





Business Concept

One-Stop-Shop for Employers

Hyrefox is an online platform that connects employers with a national network of seasoned headhunters. Rather than being chained to the phone with headhunters all day, Hyrefox guarantees efficient collaboration with the headhunter channel through a single web-based / online platform.

Hyrefox provides professional recruiting firms access to a large number of top level mandates. Ultimately, recruiting firms significantly reduce acquisition costs and can increase revenues by easily finding new opportunities for their network of top-candidates.

Employees are the essential assets of any company. Only those companies that succeed in quickly finding the best employees will stay competitive in this ever-changing market.

Hyrefox is the solution to this challenge!

The objective of Hyrefox is to connect companies and professional recruiting firms from across India more efficiently, for the benefit of both sides - Hyrefox creates a Win-Win Situation.

Business Concept

THEN & NOW

CURRENT

PROPOSED



Endless cold calls, dealing with many different head-hunters simultaneously.

Our system selects only the best and specialized suppliers to your vacancy. You are dealing with just one partner responsible for your entire hiring process.

DEMAND SUPPLY GAP

Great vision without great people is **irrelevant**

EMPLOYER

- ✓ Employers struggle with their unfulfilled vacancies
- ✓ Not enough resources to engage with more than 5 vendors
- ✓ Cannot rely on databases like Naukri / Monster as it is time-consuming to meet their needs

EMPANELLED VENDORS

- ✓ They have their own limitation to fulfill vacancies
- ✓ Unable to meet needs – especially for immediate and/or large requirements
- ✓ Have geographical limitations

OTHER HEADHUNTERS

- ✓ Collectively all headhunters have ideal matching profiles - always
- ✓ Cannot cater to employers they are not empanelled with
- ✓ Waste of active profiles that sit idle due to the gap in empanelment

CLOSING THE GAP TOGETHER

creating a network of head-hunters to fulfil employer requirements

HOW IT WORKS



CREATING REAL VALUE

This benefits of both sides creating a **win-win situation**

EMPLOYER	HYREFOX	HEADHUNTER
<ul style="list-style-type: none">✓ Access thousands of head-hunters✓ Streamlined vendor management✓ Money-back Guarantee✓ Based on Performance, not Promises✓ Video Resumes for faster turn-around✓ Reduce administrative hassles	<ul style="list-style-type: none">✓ HyreFox earns its revenue by taking a percentage of the fees paid to “head-hunters” on the platform.✓ 15-20% of the pay-out fee goes to HyreFox.✓ Head-hunters obligated by contract to have all third party recruiter relationships transferred to the HyreFox platform.✓ Video Resumes – a huge potential	<ul style="list-style-type: none">✓ Outsourced business development✓ Work in an Open Marketplace✓ No more new contracts or collections✓ Deal directly with employers✓ Keep track of activity & success✓ Get rid of untimely pay-outs✓ Democratization of Recruitment industry

RECRUITMENT PIPELINE

the real cost of screening

For every 1 vacancy an average of 7 screenings take place.

As per our study with employers across India the cost of screening comes to:

₹ 225 *

** based on time spent and the salary of HR personnel*



for every
1 VACANCY



7 SCREENINGS
needs to be
conducted

OTHER PROBLEMS

apart from the time spent – these are some other issues



-  Traditional resumes are not a good indicator
-  HR personnel technical evaluation often incorrect
-  Still needs rescreening by senior management
-  Availability of outstation candidates is a problem
-  **THERE IS GOT TO BE A BETTER WAY!**

VIDEO INTERVIEWS

our solution to screening problem



10x FASTER

Spend less time screening and sorting



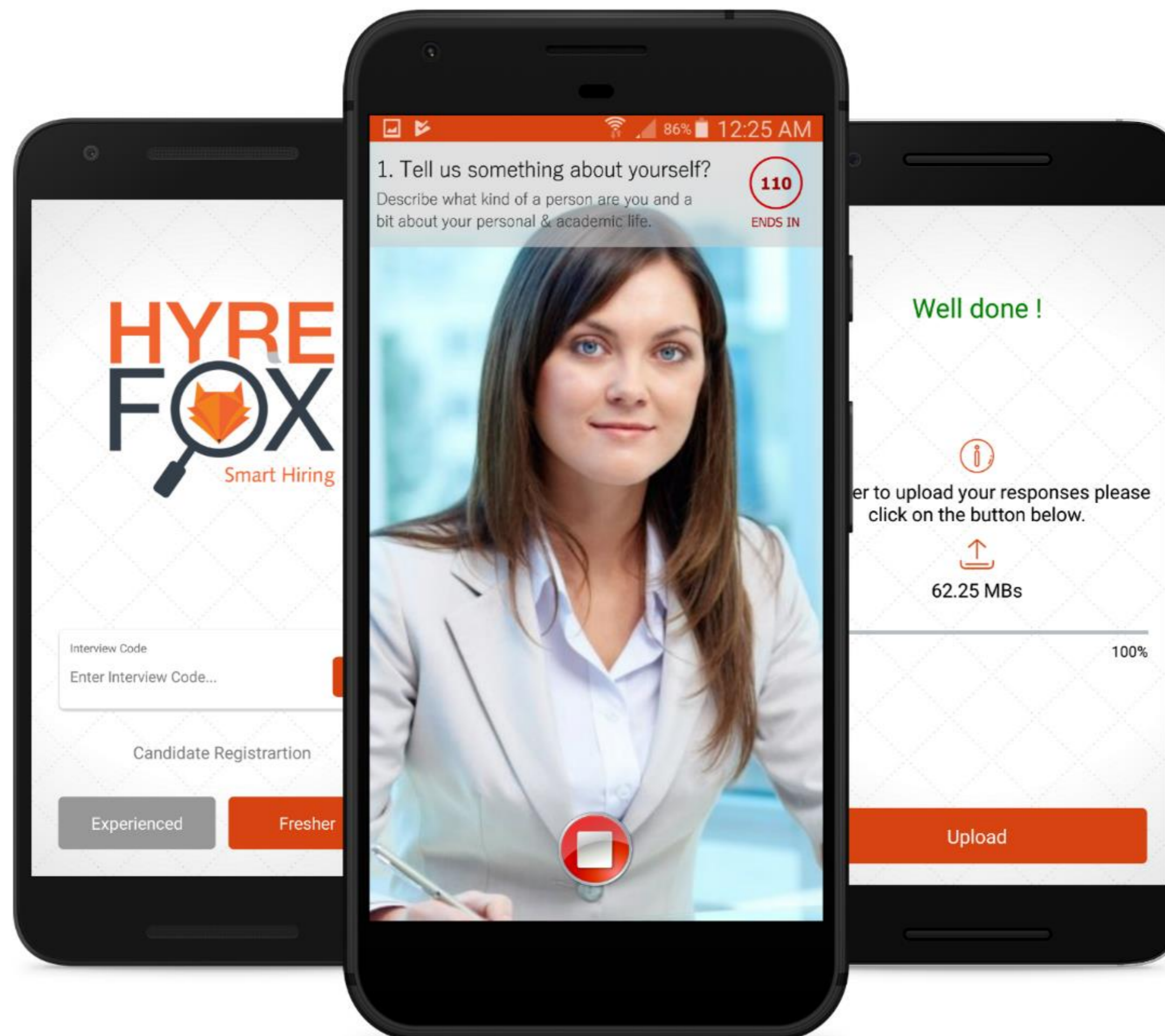
10x LESS COST

Based on unit economics a HyreFox interview is lot less costly



ON THE FLY

Review your screened candidates wherever you are



QUALITY

A video is a much better reflection of candidates than traditional resumes



SECURE

Videos on the system are highly secure – cannot be downloaded



HONESTY SCORE

Artificial Intelligence based lie detection using micro expression analysis (Under Dev)

CURRENT CLIENTELE

clients we have served

CURRENT CLIENTELE

clients we have served

CURRENT CLIENTELE

clients we have served



*SYS***Tweak**

TRU ✕ WORTH

Tweaking
Technologies



INFOCORE



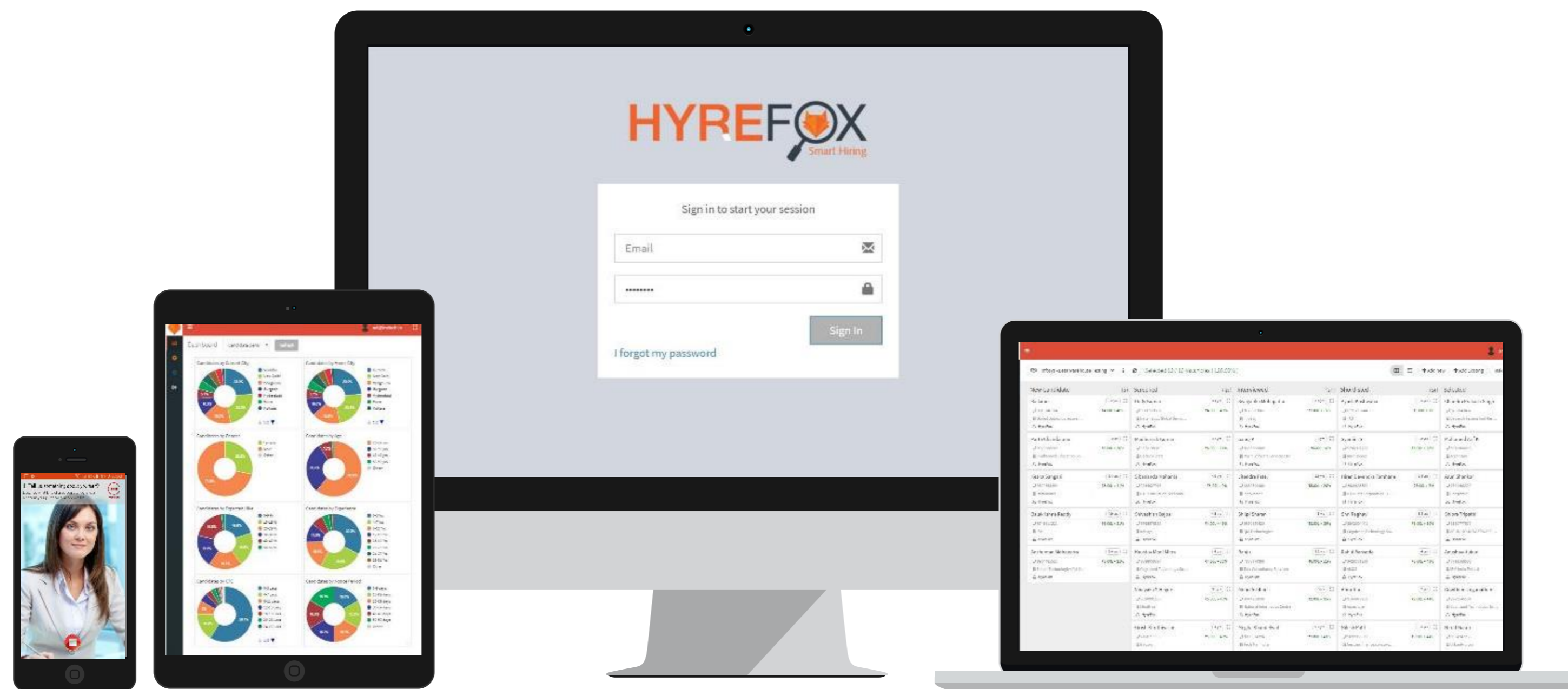
AUTOPORTAL

DIAGEO



iIndeses

THANK YOU



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